

YOUR RIGHTS AGAINST DISCRIMINATION & SEXUAL HARASSMENT



56 FW POLICY: *Equal Opportunity and treatment for our military and civilian personnel is the responsibility of each member of the 56th Fighter Wing. We will not tolerate any acts of discrimination or sexual harassment in the wing. I expect commanders and supervisors at every level will take swift and firm action to prevent and eliminate discrimination, of any kind.*

IT IS IMPORTANT THAT EACH MEMBER: Conduct all affairs free of discrimination based on race, color, religion, national origin, sex, sexual orientation, gender identity, bullying/hazing, and in the case of civilian employees, age, disability, genetic information or reprisal. Take immediate action to eliminate inappropriate behavior, comments, and jokes. Know avenues to address discrimination and try to resolve issues at the lowest possible level. The use of Alternative Dispute Resolution is highly encouraged.

The Equal Opportunity Office (EO) is available to assist in filing formal or informal complaints of discrimination or to simply provide guidance about potentially harassing or discriminatory behavior. Military EO complaints should be filed within 60 days of occurrence. Civilian EO complaints should be filed within 45 days of awareness.



“Equal Opportunity is really quite simple: fairness, dignity, and justice in the treatment of all Airmen. Every Thunderbolt needs to take an active role in eliminating discrimination based on race, color, religion, national origin, sex, sexual orientation, gender identity, bullying and hazing, and in the case of civilian employees, age, disability, genetic information, and reprisal. If you see discrimination happening, I need you to act immediately. The use of racial, sexual or any other type of slurs, and comments or jokes intended to degrade or insult another, is completely unacceptable and does not align with our core values. I cannot do this alone...I need your help.”

Brig Gen Gregory Kreuder

**56 FW EQUAL OPPORTUNITY OFFICE
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